

WORK HEALTH & SAFETY POLICY

The health, safety and welfare of all workers and visitors are of equal importance to TWE's operational considerations. TWE Directors, Supervisors and workers shall ensure a safe workplace for all, whilst complying to the Work Health & Safety Act and Regulations as well as the AS/NZS 4801:2001 Safety Standard.

Management of TWE Pty Ltd are responsible for:

- Ensuring compliance with Work Health, Safety and welfare legal requirements including the Work Health & Safety Act and Regulations, Codes of Practice, AS/NZS Standards and industry best practice as a minimum level within all of its activities.
- Ensure reasonable steps are taken to provide a safe workplace and safe ways of working.
- Reducing workplace incidents and workplace illness.
- Providing ways for workers to be informed about and involved in health and safety issues at work.
- Ensuring workers are consulted as per the Work Health & Safety Act.
- Ensuring workers receive information, training and supervision as is necessary to enable the workers to perform their work in a manner that is safe and without risks to health.
- Ensuring this policy and all safe work procedures are kept up-to-date.

Workers are responsible for:

- Following reasonable instructions and using equipment provided by TWE to protect their health and safety while at work.
- Identifying and reporting any workplace incidents or hazards to their supervisor.
- Being involved in the resolution of work health and safety issues.
- Protecting their health and safety and that of others by not working while under the influence of alcohol or other drugs.
- Not interfering with, or removing any safety guards, safety devices or protective equipment provided by TWE.

We can expect Visitors to:

- Abide by work health and safety legal responsibilities, and follow any reasonable instructions and advice while at the TWE workplace.

Consultation

- TWE has total commitment to encourage consultation and co-operation between Management and Workers and formally involve workers in any workplace change, which may affect their health, safety and welfare in any workplace.



Jimmy Kim (Director)